

Activity Checklist for Mentors – Post CW 3300/ Pre CW 3444

Mentor's Name

U#:

1) Mentors should shadow a new Child Welfare Specialist in the field. The Mentor will schedule a coaching session with the Specialist and provide coaching while being observed by their Supervisor. Supervisors will need to debrief afterwards. Some sample prompts are:

- What worked well?
- What opportunities for growth are there in the mentor's approach?
- How much did the mentor use coaching type questions to elicit critical thinking from the specialist?
- Did they use the Practice Standards in their feedback?

Mentor Initials

Date

Supv Initials

Date

2) Discuss two specific techniques learned in CW 3300 for example:

- Describe difference between "Giving Feedback" and "Coaching".
- Describe the difference between "Teaching" and "Coaching"
(See the Mentor Sample Development Plan for more details)

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3) Make a plan to apply a coaching strategy to an upcoming mentor session. Debrief afterwards.

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4) Discuss the role of the mentor in their specific unit. Outline the supervisor's expectations.

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5) Determine a communication plan (day of the week, frequency in a month, time of day, etc.) for the mentor and the supervisor to specifically discuss the mentor's field observations of the new CW Specialist.

Mentor Initials

Date

Supv Initials

Date

Mentor

Date

Supervisor

Date