

# Adult Interview – Permanency Planning / FCS

Specialist Name:

U#

Date:

## Overall Evaluation

### Engagement and Rapport

Meets Standards (11-9)

Needs Improvement (8-6)

Does Not Meet (5 or less)

- |  |     |    |
|--|-----|----|
| 1) Introduced self and explained overall role _____                            | Yes | No |
| 2) Explained the reason for the interview _____                                | Yes | No |
| 3) Used appropriate tool to guide interview (did not read word for word) _____ | Yes | No |
| 4) Gathered information on adjustment, permanency and adult functioning _____  | Yes | No |
| 5) Appropriate use of casual conversation throughout interview _____           | Yes | No |
| 6) Engaging and receptive throughout the interview _____                       | Yes | No |
| 7) Respectful to the parent _____  | Yes | No |
| 8) Non-threatening towards the parent _____                                    | Yes | No |
| 9) Non-judgmental towards the parent _____                                     | Yes | No |
| 10) Displayed empathy (ex. Understanding parent's situation) _____             | Yes | No |
| 11) Verbalized parent's protective capacities/strengths _____                  | Yes | No |

Overall Feedback - Rapport and Engagement:

Total Number:

### Interviewing

Meets Standards (7-6)

Needs Improvement (5-4)

Does Not Meet (3 or less)

- |   |     |    |
|---|-----|----|
| 1) Listened without interrupting (appropriate use of silence) _____     | Yes | No |
| 2) Used open-ended questions throughout majority of the interview _____ | Yes | No |
| 3) Avoided leading and coercive questions _____                         | Yes | No |
| 4) Avoided yes/no questions throughout majority of the interview _____  | Yes | No |
| 5) Effectively used redirection and summarization _____                 | Yes | No |
| 6) Interview flowed well _____  | Yes | No |
| 7) Spoke on the client's developmental level _____                      | Yes | No |

Overall Feedback - Interviewing:

Total Number:

## Assessing Safety

Meets Standards (5)

Needs Improvement (4-3)

Does Not Meet (2 or less)

- |  |       |     |    |
|--|-------|-----|----|
| 1) Explored parent's thoughts on barriers to permanency  | _____ | Yes | No |
| 2) Answered parent's questions and discussed any concerns  | _____ | Yes | No |
| 3) Explored safety in <b>at least two</b> of the following areas<br>(This goes beyond mentioning the areas):   | _____ | Yes | No |
| ○ <b>Drug/alcohol use</b> –  |       |     |    |
| ○ <b>Behavioral health</b> –   |       |     |    |
| ○ <b>Domestic violence</b> –   |       |     |    |
| ○ <b>Visitation</b> –  |       |     |    |
| 4) Asked probing questions in <b>at least two</b> of the areas regarding the parent's progress<br>in the following areas (this includes more information than in previous question): | _____ | Yes | No |
| ○ <b>Drug/alcohol use</b> –  |       |     |    |
| ○ <b>Behavioral health</b> –   |       |     |    |
| ○ <b>Domestic violence</b> –   |       |     |    |
| ○ <b>Visitation</b> –  |       |     |    |
| 5) Used follow-up questions throughout the majority of the interview to clarify information<br>related to safety, permanency, and well-being   | _____ | Yes | No |

**Overall Feedback - Assessing Safety:**

**Total Number:**

**Developmental Plan Recommendations:**

**Grader Name:**

**Grader Signature:**

8/30/2018