

Adult Interview – Adoptions

Specialist Name:

U#

Date:

Overall Evaluation

For overall evaluation: If all areas are MS, then the overall is MS. If even 1 is NI, then the overall is NI. If even 1 area is DNM, then the overall is DNM.

Meets Standards

Needs Improvement

Does Not Meet

Engagement and Rapport

Meets Standards (12-10)

Needs Improvement (9-6)

Does Not Meet (5 or less)

- | | | | |
|---|-------|-----|----|
| 1) Introduced self, explained overall role, and explained specific purpose of interview | _____ | Yes | No |
| 2) Clearly explained the philosophy of Bridge and the importance of working together | _____ | Yes | No |
| 3) Used the House Assessment form as a guiding tool to address conditions of the living environment (DID NOT READ WORD FOR WORD) | _____ | Yes | No |
| 4) Obtained information on the families willingness to partner with DHS to provide for the child's needs and follow DHS policies? | _____ | Yes | No |
| 5) Inquired about the family's willingness to accept/work with a child who has experienced trauma | _____ | Yes | No |
| 6) Appropriate use of casual conversation throughout interview | _____ | Yes | No |
| 7) Respectful to the client | _____ | Yes | No |
| 8) Non-threatening towards the client | _____ | Yes | No |
| 9) Non-judgmental towards the client | _____ | Yes | No |
| 10) Displayed empathy (ex. Understanding of client's situation) | _____ | Yes | No |
| 11) Verbalized client's protective capacities/strengths | _____ | Yes | No |

Overall Feedback - Rapport and Engagement:

Total Number:

Interviewing

Meets Standards (7-6)

Needs Improvement (5-4)

Does Not Meet (3 or less)

- | | | | |
|---|-------|-----|----|
| 1) Listened without interrupting (appropriate use of silence) | _____ | Yes | No |
| 2) Used open-ended questions throughout majority of the interview | _____ | Yes | No |
| 3) Avoided leading and coercive questions | _____ | Yes | No |
| 4) Avoided yes/no questions throughout majority of the interview | _____ | Yes | No |
| 5) Effectively used redirection and summarization | _____ | Yes | No |
| 6) Interview flowed well | _____ | Yes | No |
| 7) Spoke on the client's developmental level | _____ | Yes | No |

Overall Feedback - Interviewing:

Total Number:

Assessing Safety

Meets Standards (5)

Needs Improvement (4-3)

Does Not Meet (2 or less)

- | | | |
|---|-----|----|
| 1) Gauged the Client's understanding of the needs of DHS custody children, including but not limited to past trauma _____ | Yes | No |
| 2) Explored (more than just mentioned) at least three of the following issues related to safety: _____ | Yes | No |
| ○ Smoke detectors/home environment – | | |
| ○ Weapon safety – | | |
| ○ Water safety – | | |
| ○ Smoking in the home/care – | | |
| 3) Specialist used effective follow-up questions in at least two of the following areas: _____ | Yes | No |
| ○ Discipline – | | |
| ○ Parenting ideas – | | |
| ○ Relationships – | | |
| ○ Home environment – | | |
| 4) Clarified information obtained during the interview regarding safety & well being _____ | Yes | No |
| 5) Gathered enough information in areas discussed to assess safety and well-being in those areas _____ | Yes | No |

Overall Feedback - Assessing Safety:

Total Number:

Developmental Plan Recommendations:

Grader Name:

Grader Signature: