

Adult Interview – Foster Care

Specialist Name:

U#

Date:

Overall Evaluation

For overall evaluation: If all areas are MS, then the overall is MS. If even 1 is NI, then the overall is NI. If even 1 area is DNM, then the overall is DNM.

Meets Standards

Needs Improvement

Does Not Meet

Engagement and Rapport

Meets Standards (11-9)

Needs Improvement (8-6)

Does Not Meet (5 or less)

- | | | | |
|--|-------|-----|----|
| 1) Introduced self and explained overall role, and explained the purpose of the interview | _____ | Yes | No |
| 2) Explained the Initial Kinship Placement form and the requirement of kinship | _____ | Yes | No |
| 3) Used the Kinship Placement form as a guiding tool for interview
(NOT READ WORD FOR WORD) | _____ | Yes | No |
| 4) Gauged the family's willingness to partner w/DHS to provide for the child's needs & follow DHS Policies | _____ | Yes | No |
| 5) Appropriate use of casual conversation throughout interview | _____ | Yes | No |
| 6) Engaging & receptive throughout the interview | _____ | Yes | No |
| 7) Respectful to the client | _____ | Yes | No |
| 8) Non-threatening towards the client | _____ | Yes | No |
| 9) Non-judgmental towards the client | _____ | Yes | No |
| 10) Displayed empathy (ex. Understanding of the client's situation) | _____ | Yes | No |
| 11) Verbalized the clients protective capacities/strengths (ex. Willingness to protect child) | _____ | Yes | No |

Overall Feedback - Rapport and Engagement:

Total Number:

Interviewing

Meets Standards (7-6)

Needs Improvement (5-4)

Does Not Meet (3 or less)

- | | | | |
|--|-------|-----|----|
| 1) Listened without interrupting (appropriate use of silence) | _____ | Yes | No |
| 2) Used open-ended questions throughout majority of the interview | _____ | Yes | No |
| 3) Avoided leading and coercive questions | _____ | Yes | No |
| 4) Avoided yes/no questions throughout the majority of the interview | _____ | Yes | No |
| 5) Effectively used redirection and summarization | _____ | Yes | No |
| 6) Interview flowed well | _____ | Yes | No |
| 7) Spoke on the client's developmental level | _____ | Yes | No |

Overall Feedback - Interviewing:

Total Number:

Assessing Safety

Meets Standards (5)

Needs Improvement (4-3)

Does Not Meet (2 or less)

- | | | | |
|---|-------|-----|----|
| 1) Gauged client's understanding of the needs of children in DHS custody | _____ | Yes | No |
| 2) Explored at least three of the following issues related to safety
(this is more than just mentioning): | _____ | Yes | No |
| o People living in/visiting the home – | | | |
| o Discipline – | | | |
| o Relationships/domestic violence – | | | |
| o Protective capacities – | | | |
| 3) Used effective follow-up questions in at least two of the following: | _____ | Yes | No |
| o Discipline – | | | |
| o Protective capacities – | | | |
| o Relationships – | | | |
| o Home environment – | | | |
| 4) Clarified information obtained during the interview regarding safety and well-being | _____ | Yes | No |
| 5) Gathered enough information in areas discussed to determine safety and well-being
related to those areas | _____ | Yes | No |

Overall Feedback – Assessing Safety:

Total Number:

Development Plan Recommendations:

Grader Name:

Grader Signature: