

# Child Interview – CPS / Hotline

**Specialist Name:**

**U#**

**Date:**

## Overall Evaluation

For overall evaluation: If all areas are MS, then the overall is MS. If even 1 is NI, then the overall is NI. If even 1 area is DNM, then the overall is DNM.

**Meets Standards**

**Needs Improvement**

**Does Not Meet**

## Engagement and Rapport

Meets Standards (11-9)

Needs Improvement (8-6)

Does Not Meet (5 or less)

- |                                                                                |       |     |    |
|--------------------------------------------------------------------------------|-------|-----|----|
| 1) Introduced self and clearly explained role                                  | _____ | Yes | No |
| 2) Explained the purpose of the interview                                      | _____ | Yes | No |
| 3) Used appropriate tool to engage/interview the child                         | _____ | Yes | No |
| 4) Listened to and responded to the child's questions                          | _____ | Yes | No |
| 5) Appropriate use of casual conversation throughout interview                 | _____ | Yes | No |
| 6) Engaging and receptive towards the child                                    | _____ | Yes | No |
| 7) Respectful to the child throughout the interview                            | _____ | Yes | No |
| 8) Non-threatening towards the child                                           | _____ | Yes | No |
| 9) Non-judgmental towards the child                                            | _____ | Yes | No |
| 10) Empathetic towards the child (verbally acknowledged fears and/or concerns) | _____ | Yes | No |
| 11) Assured child they were not in trouble with the worker                     | _____ | Yes | No |

**Overall Feedback - Rapport and Engagement:**

**Total Number:**

## Interviewing

Meets Standards (7-6)

Needs Improvement (5-4)

Does Not Meet (3 or less)

- |                                                                                 |       |     |    |
|---------------------------------------------------------------------------------|-------|-----|----|
| 1) Used open ended questions throughout majority of the interview               | _____ | Yes | No |
| 2) Avoided leading and coercive questions                                       | _____ | Yes | No |
| 3) Allowed the child to speak without interrupting (appropriate use of silence) | _____ | Yes | No |
| 4) Attentive to the child's body language                                       | _____ | Yes | No |
| 5) Effective use of redirection and summarization                               | _____ | Yes | No |
| 6) Interview flowed well                                                        | _____ | Yes | No |
| 7) Spoke on the child's developmental level                                     | _____ | Yes | No |

**Overall Feedback - Interviewing:**

**Total Number:**

## Assessing Safety

Meets Standards (5)

Needs Improvement (4-3)

Does Not Meet (2 or less)

- |                                                                                                              |       |     |    |
|--------------------------------------------------------------------------------------------------------------|-------|-----|----|
| 1) **Addressed all allegations (More than just mentioned)** <b>Required</b>                                  | _____ | Yes | No |
| 2) Clearly identified how the child defines safe                                                             | _____ | Yes | No |
| 3) Asked probing (more than basic) questions regarding <b>at least two</b> of the following:                 | _____ | Yes | No |
| ○ <b>Discipline</b> –                                                                                        |       |     |    |
| ○ <b>People in the home</b> –                                                                                |       |     |    |
| ○ <b>Alcohol/drug use</b> –                                                                                  |       |     |    |
| ○ <b>Domestic violence</b> –                                                                                 |       |     |    |
| 4) Listened & asked follow-up questions regarding <b>at least two</b> of the following:                      | _____ | Yes | No |
| ○ <b>Discipline</b> –                                                                                        |       |     |    |
| ○ <b>Alcohol/drug use</b> –                                                                                  |       |     |    |
| ○ <b>Domestic violence</b> –                                                                                 |       |     |    |
| 5) Effectively used <b>at least two</b> of the following interviewing skills <b>when addressing safety</b> : |       | Yes | No |
| ○ <b>Follow-up questions</b> –                                                                               |       |     |    |
| ○ <b>Tell-me statements</b> –                                                                                |       |     |    |
| ○ <b>Clarification</b> –                                                                                     |       |     |    |

**Overall Feedback - Assessing Safety:**

**Total Number:**

**Developmental Plan Recommendations:**

**Grader Name:**

**Grader Signature:**